MICHIGAN HEALTH ENDOWMENT FUND

EXECUTIVE COMMITTEE MEETING MINUTES

JANUARY 21, 2026 10:00 AM

ATTENDEES

Kathy Boles, Chair
Gilda Jacobs
Michael Williams
Lynn Chen-Zhang
Neel Hajra
Sharon Karaboyas
Kari Sederburg
Julie Skubik

NOTES

Chair Kathy Boles called the meeting to order at 10:00 am. The committee unanimously approved the October 28, 2025 Executive Committee meeting minutes.

Neel Hajra outlined a draft agenda for the February 5, 2026 annual board meeting. The committee discussed and approved the agenda.

Neel Hajra presented a proposed officer slate and committee assignments. The following recommendations will be presented at the board meeting for approval.

Executive and Compensation Committee
Kathy Boles, Chair
Michael Williams, Vice Chair
Lynn Chen-Zhang, Treasurer
Gilda Jacobs, Secretary

Audit Committee
Lynn Chen-Zhang, Committee Chair
Kathy Boles
Michael Williams

Governance Committee
Michael Williams, Committee Chair
Kathy Boles
Zaineb Hussein

Investment Committee
Lynn Chen-Zhang, Committee Chair
Kathy Boles
Quan Mac
Jon Braeutigam (external advisor)
Woody Tyler (external advisor)

Grantmaking Committee
(Behavioral Health, Healthy Aging)
Gilda Jacobs, Committee Chair
Kathy Boles
Liz Boyd
Lynn Chen-Zhang
Leila Kello

Grantmaking Committee
(Capacity Building, Healthy Kids)
Gilda Jacobs, Committee Chair
Zaineb Hussein
Quan Mac
Jimmy Womack
Michael Williams

Kari Sederburg described three off cycle grant recommendations. The committee agreed to present the following proposals to the board for approval.

1. Applicant Organization: Grantmakers in Aging $30,000
   Supporting the Michigan Caregiver and Healthy Aging Funders Cohort

2. Applicant Organization: Central Michigan University $70,000
   Project Expand: Expanding Access to Group Prenatal Care – Part Two

3. Applicant Organization: Michigan Department of Health and Human Services $202,000
   Preventing Child Abuse through Housing Stability – Part Two

Kari Sederburg described two recommendations to support HR-1 implementation efforts. The committee agreed to present these proposals to the board for approval.

The committee excused all staff except Sharon Karaboyas to allow the committee to discuss Mr. Hajra's performance review and compensation. The committee reached agreement on a recommendation and will present the recommendation to the board at its February 5, 2026 meeting.

The meeting was adjourned at 11:01am.